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2024 Private Practice Lawyer Salary Guide

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Total Compensation by Location



TORONTO

Private Practice

YEARS OF EXPERIENCE	LARGE FIRM	MEDIUM FIRM	SMALL FIRM
1 year	\$130,000	\$110,000	\$90,000
2 years	\$150,000	\$120,000	\$105,000
3 years	\$175,000	\$140,000	\$115,000
4 years	\$195,000	\$156,000	\$130,000
5 years	\$215,000	\$172,000	\$140,000
6 years	\$235,000	\$188,000	\$155,000
7 years	\$255,000	\$204,000	\$175,000+



Want to know more about legal salaries in Toronto?

Contact us at info@zsa.ca



MONTREAL

Private Practice

YEARS OF EXPERIENCE	LARGE FIRM	MEDIUM FIRM	SMALL FIRM
1 year	\$110,000	\$80,000	Varies
2 years	\$120,000	\$90,000	
3 years	\$135,000	\$105,000	
4 years	\$150,000	\$120,000	
5 years	\$165,000	\$130,000	
6 years	\$175,000	\$140,000	
7 years	\$190,000	\$150,000	



Want to know more about legal salaries in Montreal?

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VANCOUVER

Private Practice

YEARS OF EXPERIENCE	LARGE FIRM	MEDIUM FIRM	SMALL FIRM
1 year	\$115,000	\$92,000	Varies
2 years	\$125,000	\$100,000	
3 years	\$140,000	\$112,000	
4 years	\$155,000	\$124,000	
5 years	\$175,000	\$140,000	
6 years	\$190,000	\$152,000	
7 years	\$200,000	\$160,000	



Want to know more about legal salaries in Vancouver?

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CALGARY

Private Practice



YEARS OF EXPERIENCE	LARGE FIRM	MEDIUM FIRM	SMALL FIRM
1 year	\$100,000	\$80,000	Varies
2 years	\$115,000	\$92,000	
3 years	\$145,000	\$116,000	
4 years	\$165,000	\$135,000	
5 years	\$190,000	\$150,000	
6 years	\$205,000	Varies	
7 years	\$225,000		



Want to know more about legal salaries in Calgary?

Contact us at calgary@zsa.ca



Please note that the salary information provided pertains to base salaries only, and does not include additional guaranteed or anticipated compensation, including signing or retention bonuses, equity-related compensation or other incentives, allowances or expenses.